

Last Name, First Name: _____

Area Number: _____ Area Name: _____



Leader Code of Ethics and Conduct

As a nonprofit organization, Recovery International policy is to uphold the highest legal, ethical, and moral standards. Our members support our organization because they trust us to be good stewards of their resources, and to uphold rigorous standards of conduct. Our reputation for integrity and excellence requires the careful observance of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity.

Recovery International will comply with all applicable laws and regulations and expects its directors, officers, employees, committee chairs and group/volunteer leaders to conduct business in accordance with the letter and spirit of all relevant laws; to refrain from any illegal, dishonest, or unethical conduct; to act in a professional, businesslike manner; and to treat others with respect.

In general, the use of good judgment based on high ethical principles will guide group/volunteer leaders with respect to lines of acceptable conduct. However, if a situation arises where it is difficult to determine the proper course of conduct, or where questions arise concerning the propriety of certain conduct by an individual or others, the matter should be brought to the attention of Recovery International. Group Leaders should contact their Area Leader and, if necessary their Area Support Team (AST) advisor. Area Leaders and AST members should raise any concerns with the Manager of Programs and Outreach as deemed appropriate.

In all questions involving ethics and conduct, the Executive Director in conjunction with Board of Directors will make relevant determinations, except that any individual whose conduct is at issue will not participate in such decisions. The individual who is accused of violating the code of ethics and conduct shall naturally be provided with the opportunity to refute the claim.

As a volunteer Leader for Recovery International, I assume certain responsibilities and expect to account for what I do in terms of what I am expected to do. I interpret "volunteer" to mean that I have agreed to work without compensation in money, but having been accepted as a worker, I expect to do my work according to standards, as the paid staff expect to do their work. I promise to take to my work an attitude of open-mindedness, to be willing to be trained for it, to bring to it interest and attention.

I have read the above Code of Ethics and Conduct and will make every effort to comply.

Signature (*By typing my name, I understand it will serve as my signature.*) Date

Leadership Position: Group Assistant Area Phone Leader Phone Assistant